



## STAFF ANNOUNCEMENT

I am pleased to announce the following changes

### **KEN LOGAN – “President”/Managing Director, A-Gas Americas**

Ken will be relocating to US at the start of 2013 for an initial 2 year period to take overall responsibility for our 3 US businesses (RemTec, Coolgas and A-Gas Performance Chemicals). Ken will be responsible for co-ordinating and developing the activities of the 3 businesses, and in particular to develop and implement our strategy for the North American refrigerant market combining the respective strengths of Coolgas (sales, distribution and HCFC inventories) and RemTec (reclamation and technical). The local management teams will be unchanged under the leadership of Richard Marcus (RemTec), Jason Crawford (Coolgas) and Steve Galaton (A-Gas Performance Chemicals), all reporting direct to Ken. Ken will continue to report to me.

### **JOHN ORMEROD – Business Director, A-Gas UK**

John will take over primary responsibility for our UK business, reporting to Sally Fairman and myself. John will be focussing on continuing to develop our UK business, particularly ISP (incl welding gases) and Performance Chemicals, whilst sustaining our market leading positions in Refrigeration and Environmental Services.

### **MIKE GORHAM – Regional Business Development Director**

Mike will take over primary responsibility for growing our business in Europe and the Middle East, especially Environmental Services in the EU in conjunction with Andy Cook. Mike will also continue to assist the Western region MD's with specific business development projects; integration of the new US businesses into the A-Gas Group; and assisting Sally with our Group SBU business development initiatives. Mike will continue to report to me, and to Sally/MD's on specific projects

### **JOHN BILLOWS – Group Technical Director**

John will be responsible with immediate effect for overseeing all group technical projects, including the development of our recovery and reclaim facilities in UK, Australia and US. John will be based in Thailand, and will be visiting UK, Australia and US on a quarterly basis, plus other sites as required. John will report to me on West projects and Andrew Ambrose on East projects

A-Gas International  
Clifton Heights  
Triangle West  
Bristol BS8 1EJ, UK

T [+44] (0) 117 906 9800

F [+44] (0) 117 906 9801

info@agas.com

www.agas.com

Jon Masters

Managing Director – Europe, Middle East, Africa & Americas

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