



STAFF ANNOUNCEMENT

AGI GROUP BOARD ORGANISATIONAL CHANGES

It gives me great pleasure to announce that Andrew Ambrose has been appointed Group Chief Executive and will take on full responsibility for the day to day operation of the A-Gas group and delivery of the group's strategic growth plan.

Andrew will have reporting directly to him, Ken Logan (MD Americas), Will Evans (MD Australia), and Scott Miller (MD SE Asia & China) together with a Business Development Director (to be appointed). Andrew will continue to be based in the A-Gas International (AGI) office in Melbourne.

I am also delighted to announce that Jon Masters is appointed Head of Group Mergers and Acquisitions in addition to his continuing role of Managing Director EMEA (Europe, Middle East, and Africa).

Jon will have reporting directly to him John Ormerod (MD UK & Europe), Johnny Scott (MD Africa), Mike Gorham (Business Development Director EMEA), and a Director of Mergers & Acquisitions (to be appointed). Jon will continue to be based in the AGI office in Clifton, Bristol, UK.

These changes are designed to aid the achievement and management of the group's strategic plans for continued rapid growth during the coming years.

I am sure that you will all join me in wishing Andrew and Jon every success in their new roles.

John Rutley
Executive Chairman