

STAFF ANNOUNCEMENT

BRETT FRASER – REGIONAL BUSINESS DEVELOPMENT DIRECTOR

I am delighted to announce the appointment of Brett Fraser as Regional Business Development Director. Brett has had a deep involvement within the Speciality Gases and Chemicals industry having run the Australian business of Arkema Fluorochemicals from 2004-2008, followed by international assignments as Regional Marketing Manager for the Arkema/Daikin Joint venture based in Hong Kong between 2008- 2010 and most recently having returned from his role based in the USA, as the Arkema Global Business Manager for Fluorochemicals.

Brett will report to me and will be based out of our recently opened office in South Yarra, Melbourne. With his extensive knowledge and experience Brett will be assisting our country MD's initially in AU, Asia and America in refining strategic business plans and driving growth opportunities.

I am sure that you will all join me in wishing Brett every success in his new role.



Andrew Ambrose
Group Chief Executive
1 October 2013